



Join the Fernandes Farm Team

Field Crew Volunteer Description:

Crew members are involved with all aspects of the farm including, but not limited to: seed sowing, planting, pest and disease scouting, weed management, harvest and post-harvest care, and education efforts. Volunteers will begin with an orientation to the farm, its key players, and the general operation. As the farm is dedicated to agricultural education, the leadership strives to give opportunities for crew members to hone their skills and learn new techniques through their experience.

Crew members will focus primarily on field work, but may occasionally be asked to assist with other projects such as setting up or staffing farm events, assisting customers with purchases, or other farm projects.

Commitment: We ask that volunteers be available for a minimum of one day per week between 10:00-4:00 pm (hours will shift seasonally based on the demands of the farm). Maintaining a semi-consistent volunteer schedule is appreciated, however we understand that the nature of volunteer positions is complex and changes for individuals.



Responsibilities vary throughout the season, including:

- Participate in all aspects of commercial growing from mid-Spring to late Fall: greenhouse sowing, overwinter harvest, field preparation, planting, supporting, pest and disease scouting, irrigation, soil conservation, winterizing farm
- Assist with large scale farm tasks: dahlia tuber digging/storage/dividing, pumpkin harvest, etc.
- Aid in farm facility management including upgrades, repairs, and renovations
- Daily flower and produce harvest; identifying proper harvest stages and processing techniques
- Share the responsibility of everyday farm chores such as washing buckets, weeding, and composting
- Interact with customers and clients regularly
- Assist leadership with inventory and tracking of agricultural products

Minimum Qualifications:

- At least 18 years of age
- Have reliable transportation to and from the Farm
- Ability to lift 30 lbs.
- Friendly and outgoing
- Possess the ability to work independently as well as with other crew members on group projects
- Basic understanding of plant production and identification



About Fernandes Farm:

Fernandes Farm is a fourth generation owned family farm located in Berkley, Massachusetts. With a strong history of selling produce throughout the greater Boston and New England area, the farm has been a well established pillar of the Berkley community for decades. The Farm is a twelve-month operation that grows a variety of produce for retail sale and flowers for wholesale and retail sales.

The harvesting season begins in March with the blooming of our Ranunculus and Anemone crops, quickly followed by overwintered floral crops. These spring blooms overlap with early season field plantings which begin to yield their bounty mid-June and persist through October. The major farm season concludes with the harvest of Autumn pumpkins and gourds. The Farm continues with its educational opportunities throughout the winter months to ensure that customers, clients, and friends still have connection to a place that brings them joy.

Our Mission:

At Fernandes Farm, we are dedicated to cultivating a legacy of quality and care as a family-owned farm. Rooted in our commitment to sustainability and community, we strive to nourish both land and relationships. Through our passion for agriculture and our deep ties to the community, we aim to provide fresh, wholesome produce while fostering a sense of belonging and support for all who join us on this journey.



ADA Statement:

Fernandes Farm is an Equal Opportunity Employer and is committed to providing reasonable accommodations to qualified individuals with disabilities, in accordance with the Americans with Disabilities Act (ADA), upon request, unless it would cause undue hardship to the company.